



**FY 2021 COMPENSATION RANGES**

**Effective: September 28, 2020**

<b>Exempt / Salary</b>				<b>Non Exempt / Hourly</b>			
<b>Grade</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>	<b>Grade</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
5	\$29,200	\$36,500	\$43,800	5	\$14.04	\$17.55	\$21.06
10	\$32,200	\$40,250	\$48,300	10	\$15.48	\$19.35	\$23.22
15	\$35,500	\$44,350	\$53,200	15	\$17.07	\$21.32	\$25.58
20	\$39,100	\$48,850	\$58,600	20	\$18.80	\$23.49	\$28.17
25	\$43,000	\$53,750	\$64,500	25	\$20.67	\$25.84	\$31.01
30	\$47,300	\$59,150	\$71,000	30	\$22.74	\$28.44	\$34.13
35	\$52,100	\$65,150	\$78,200	35	\$25.05	\$31.32	\$37.60
40	\$57,400	\$71,750	\$86,100	40	\$27.60	\$34.50	\$41.39
45	\$63,200	\$78,950	\$94,700	45	\$30.38	\$37.96	\$45.53
50	\$69,500	\$86,850	\$104,200	50	\$33.41	\$41.75	\$50.10
55	\$76,400	\$95,500	\$114,600	55	\$36.73	\$45.91	\$55.10
60	\$84,100	\$105,150	\$126,200				
65	\$92,600	\$115,750	\$138,900				
70	\$101,900	\$127,350	\$152,800				
75	\$112,100	\$140,150	\$168,200				
80	\$123,400	\$154,250	\$185,100				
85	\$135,800	\$169,750	\$203,700				

Ranges are based geographically; and are automatically adjusted by employee's location. The posted ranges reflect that of a San Diego-based employee.